

THE TAKEOVER PANEL

CODE COMMITTEE

APPOINTMENT OF CODE COMMITTEE CHAIRMAN

The Code Committee of the Takeover Panel has appointed Guy Elliott to serve as Chairman of the Code Committee, with effect from 1 February 2014. He replaces Lindsay Tomlinson, who will be retiring from the Panel.

4 December 2013

Note for Editors

Guy Elliott is senior executive director of Rio Tinto Group until the end of 2013 and a non-executive director of SABMiller plc and Royal Dutch Shell plc. He was previously chief financial officer of Rio Tinto between 2002 and April 2013 and a non-executive director and senior independent director of Cadbury plc from 2007 and 2008, respectively, until 2010. He has been a member of the Takeover Panel since July 2012.