

THE TAKEOVER PANEL

PARITY GROUP PLC

(“PARITY”)

SPEARHEAD LTD INC

(“SPEARHEAD”)

Following recent representations made by the advisers to Parity, the Panel Executive has been considering the application of Rule 2.4(b) of the Code to the approach by Spearhead to Parity. Following discussions with both parties' advisers, the Panel Executive has ruled that Spearhead must, by 12.00 noon on 3 March 2006, either announce a firm intention to make an offer for Parity under Rule 2.5 of the Code or announce that it does not intend to make an offer for Parity. No extension to this deadline will be granted, except with the consent of the Panel Executive. In the event that Spearhead announces that it does not intend to make an offer for Parity, Spearhead and any person acting in concert with it will, except with the consent of the Panel Executive, be bound by the restrictions contained in Rule 2.8 of the Code for six months from the date of such announcement.

Each of the parties has accepted this ruling.

9 February 2006